



	1	2	3	4	5	6	7	8	9	10	11	12				
Grado	Sueldo Base	Incremento	Asig. Zona	Asig. Profesional Art. 1 Ley 20.922	Asig. Directivo-Jefatura	Asig. Municipal	Ley N° 18.717 Bonif. única	Ley N°18.566 Bonif. Salud	Ley N° 18.675 Art. 10	Ley N° 18.675 Art. 11	Asig. Ley N°19.529	Ley 20.033 Art.69	Total Haberes (VER NOTA 4)	Valor Horas Extras Diurnas	Valor Horas Extras Nocturnas	Valor Bienes
ALCALDE																
2	847,353	182,181	118,630	0	0	3,190,105	27,752	139,285	306,266	184,474	0	4,037,459	8,849,032			16,947
DIRECTIVOS																
4	844,049	181,471	118,166	675,233	337,617	2,552,221	27,752	143,540	314,548	189,507	38,070	0	4,895,048	22,343	26,812	16,880
5	796,300	171,205	111,482	673,046	336,524	2,193,571	27,752	147,294	321,728	193,847	38,071	0	4,480,449	19,670	23,604	15,926
6	751,150	161,498	105,162	600,914	300,456	1,853,692	27,751	137,039	359,609	201,672	43,778	0	4,040,590	17,137	20,565	15,023
7	701,935	150,916	98,271	555,882	277,941	1,409,325	28,135	103,616	251,399	141,659	44,383	0	3,343,864	13,891	16,667	14,038
8	662,134	142,359	92,699	507,961	253,983	1,102,467	28,666	80,547	195,369	110,150	45,218	0	2,857,420	11,608	13,930	13,243
JEFATURAS																
7	701,935	150,916	98,271	555,882	277,941	1,409,325	28,135	103,616	251,399	141,659	44,383	0	3,343,864	13,891	16,667	14,038
8	662,134	142,359	92,699	507,961	253,983	1,102,467	28,667	80,547	195,369	110,150	45,218	0	2,857,421	11,608	13,930	13,243
9	613,026	131,801	85,824	459,684	229,840	847,113	28,666	61,398	148,951	83,933	45,218	0	2,421,681	9,607	11,527	12,260
10	567,660	122,047	79,472	415,997	208,000	640,323	28,666	45,919	111,318	62,780	45,218	0	2,056,621	7,948	9,537	11,354
11	525,644	113,013	73,590	376,476	188,236	483,836	28,666	34,182	82,969	46,716	45,218	0	1,763,597	6,641	7,969	10,512
12	486,709	104,642	68,140	340,699	170,349	357,133	106,677	27,302	70,172	40,643	74,708	0	1,636,179	5,552	6,662	9,734
PROFESIONALES																
6	751,150	161,498	105,162	600,914	300,456	1,853,692	27,751	137,039	359,609	201,672	43,778	0	4,040,590	17,137	20,565	15,023
7	701,935	150,916	98,271	555,882	277,941	1,409,325	28,135	103,616	251,399	141,659	44,383	0	3,343,864	13,891	16,667	14,038
8	662,134	142,359	92,699	507,961	253,983	1,102,467	28,667	80,547	195,369	110,150	45,218	0	2,857,421	11,608	13,930	13,243
9	613,026	131,801	85,824	459,684	229,840	847,113	28,666	61,398	148,951	83,933	45,218	0	2,421,681	9,607	11,527	12,260
10	567,660	122,047	79,472	415,997	208,000	640,323	28,666	45,919	111,318	62,780	45,218	0	2,056,621	7,948	9,537	11,354
11	525,644	113,013	73,590	376,476	188,236	483,836	28,666	34,182	82,969	46,716	45,218	0	1,763,597	6,641	7,969	10,512
12	486,709	104,642	68,140	340,699	170,349	357,133	106,677	27,302	70,172	40,643	74,708	0	1,636,179	5,552	6,662	9,734
TÉCNICOS																
9	613,026	131,801	85,824	0	0	847,113	28,666	61,398	148,951	83,933	45,218	0	1,961,998	9,607	11,527	12,260
10	567,660	122,047	79,472	0	0	640,323	28,666	45,919	111,318	62,780	45,218	0	1,640,625	7,948	9,537	11,354
11	525,644	113,013	73,590	0	0	483,836	28,666	34,182	82,969	46,716	45,218	0	1,387,122	6,641	7,969	10,512
12	486,709	104,642	68,140	0	0	357,133	106,677	27,302	70,172	40,643	74,708	0	1,295,480	5,552	6,662	9,734
13	450,638	96,888	63,089	0	0	265,759	103,524	19,701	51,807	27,429	74,708	0	1,126,114	4,713	5,655	9,012
14	417,190	89,695	58,406	0	0	200,750	102,696	14,565	39,061	20,388	74,708	0	997,074	4,066	4,878	8,343
15	386,318	83,059	54,085	0	0	161,245	88,436	11,396	30,292	15,926	74,708	0	889,539	3,603	4,324	7,726
16	357,632	76,891	50,068	0	0	158,360	93,172	11,071	29,501	15,483	74,708	0	851,406	3,395	4,074	7,153
17	331,148	71,197	46,360	0	0	122,439	86,680	7,937	21,262	11,113	74,708	0	761,732	2,984	3,580	6,622
ADMINISTRATIVOS																
11	525,644	113,013	73,590	0	0	483,836	28,666	34,182	82,969	46,716	45,218	0	1,387,122	6,641	7,969	10,512
12	486,709	104,642	68,140	0	0	357,133	106,677	27,302	70,172	40,643	74,708	0	1,295,480	5,552	6,662	9,734
13	450,638	96,888	63,089	0	0	265,759	103,524	19,701	51,807	27,429	74,708	0	1,126,114	4,713	5,655	9,012
14	417,190	89,695	58,406	0	0	200,750	102,696	14,565	39,061	20,388	74,708	0	997,074	4,066	4,878	8,343
15	386,318	83,059	54,085	0	0	161,245	88,436	11,396	30,292	15,926	74,708	0	889,539	3,603	4,324	7,726
16	357,632	76,891	50,068	0	0	158,360	93,172	11,071	29,501	15,483	74,708	0	851,406	3,395	4,074	7,153
17	331,148	71,197	46,360	0	0	122,439	86,680	7,937	21,262	11,113	74,708	0	761,732	2,984	3,580	6,622
AUXILIARES																
13	450,638	90,127	63,089	0	0	265,759	103,524	19,701	51,807	27,429	74,708	0	1,119,355	4,713	5,655	9,012
14	417,190	83,438	58,406	0	0	200,750	102,696	14,565	39,061	20,388	74,708	0	990,816	4,066	4,878	8,343
15	386,318	77,264	54,085	0	0	161,245	88,436	11,396	30,292	15,926	74,708	0	883,745	3,603	4,324	7,726
16	357,632	71,527	50,068	0	0	158,360	93,172	11,071	29,501	15,483	74,708	0	846,042	3,395	4,074	7,153
17	331,148	66,230	46,360	0	0	122,439	86,680	7,937	21,262	11,113	74,708	0	756,765	2,984	3,580	6,622

TABLA PARA EL CALCULO PMG 2026

Grado	Sueldo Base (1)	Asig. Municipal (6)	Ley N° 18.717 Bonif. única (7)	Asig. Ley N° 19.529 (11)	Base Calculo PMG	Componente Base 15%	Institucional 7.6%	Colectivo 8%	PMG Trimestral
ALCALDE									
2	847,353	3,190,105	27,752	\$0	4,065,210	609,782	308,956	325,217	3,731,865
DIRECTIVOS									
4	844,049	2,552,221	27,752	38,070	3,462,092	519,314	263,119	276,967	3,178,200
5	796,300	2,193,571	27,752	38,071	3,055,694	458,354	232,233	244,456	2,805,129
DIRECTIVOS-PROFESIONALES-JEFATURAS									
6	751,150	1,853,692	27,751	43,778	2,676,371	401,456	203,404	214,110	2,456,910
7	701,935	1,409,325	28,135	44,383	2,183,778	327,567	165,967	174,702	2,004,708
8	662,134	1,102,467	28,666	45,218	1,838,485	275,773	139,725	147,079	1,687,731
PROFESIONALES-JEFATURAS-TÉCNICOS-ADMINISTRATIVOS									
9	613,026	847,113	28,666	45,218	1,534,023	230,103	116,586	122,722	1,408,233
10	567,660	640,323	28,666	45,218	1,281,867	192,280	97,422	102,549	1,176,753
11	525,644	483,836	28,666	45,218	1,083,364	162,505	82,336	86,669	994,530
12	486,709	357,133	106,677	74,708	1,025,227	153,784	77,917	82,018	941,157
TÉCNICOS-ADMINISTRATIVOS-AUXILIARES									
13	450,638	265,759	103,524	74,708	894,629	134,194	67,992	71,570	821,268
14	417,190	200,750	102,696	74,708	795,344	119,302	60,446	63,628	730,128
15	386,318	161,245	88,436	74,708	710,707	106,606	54,014	56,857	652,431
16	357,632	158,360	93,172	74,708	683,872	102,581	51,974	54,710	627,795
17	331,148	122,439	86,680	74,708	614,975	92,246	46,738	49,198	564,546

Nota: Los funcionarios beneficiarios de la asignación de mejoramiento de la gestión municipal, tendrán derecho a una bonificación no imponible, destinada a compensar las deducciones por concepto de cotizaciones para pensiones y salud a que esté afecta la asignación de mejoramiento de la gestión municipal, cuyo monto será el que resulte de aplicar el correspondiente porcentaje de cotización sobre el valor de dicha asignación, según sea el sistema o régimen previsional de afiliación del trabajador y se calculará conforme a los límites de imponibilidad establecidos por la legislación vigente y de acuerdo a lo dispuesto en el inciso tercero del artículo 1° de la ley N°19.803.