



	1	2	3	4	5	6	7	8	9	10	11	12					
Grado	Sueldo Base	Incremento	Asig. Zona	Asig. Profesional Art. 1 Ley 20.922	Asig. Directivo-Jefatura	Asig. Municipal	Ley N° 18.717 Bonif. única	Ley N° 18.566 Bonif. Salud	Ley N° 18.675 Art. 10	Ley N° 18.675 Art. 11	Asig. Ley N° 19.529	Ley 20.033 Art.69	Total Haberes (VER NOTA 4)	Valor Horas Extras Diurnas	Valor Horas Extras Nocturnas	Valor Bienes	
ALCALDE																	
2	835,654	179,666	116,992	0	0	3,146,060	27,369	137,362	302,037	181,927	0	3,981,715	8,726,856			16,713	
DIRECTIVOS																	
4	832,395	178,965	116,535	665,910	332,956	2,516,983	27,369	141,558	310,205	186,891	37,544	0	4,827,464	22,035	26,442	16,647	
5	785,306	168,841	109,943	663,753	331,878	2,163,285	27,369	145,260	317,286	191,171	37,545	0	4,418,589	19,398	23,278	15,706	
6	740,779	159,268	103,710	592,617	296,308	1,828,099	27,368	135,147	354,644	198,888	43,174	0	3,984,803	16,900	20,281	14,816	
7	692,244	148,832	96,914	548,207	274,104	1,389,867	27,747	102,185	247,928	139,703	43,770	0	3,297,696	13,699	16,437	13,844	
8	652,992	140,393	91,419	500,948	250,476	1,087,246	28,270	79,435	192,672	108,629	44,594	0	2,817,968	11,448	13,738	13,060	
PROFESIONALES																	
6	740,779	159,268	103,710	592,617	296,308	1,828,099	27,368	135,147	354,644	198,888	43,174	0	3,984,803	16,900	20,281	14,816	
7	692,244	148,832	96,914	548,207	274,104	1,389,867	27,747	102,185	247,928	139,703	43,770	0	3,297,696	13,699	16,437	13,844	
8	652,992	140,393	91,419	500,948	250,476	1,087,246	28,271	79,435	192,672	108,629	44,594	0	2,817,969	11,448	13,738	13,060	
9	604,562	129,981	84,639	453,337	226,667	835,417	28,270	60,550	146,894	82,774	44,594	0	2,388,246	9,474	11,368	12,091	
10	559,822	120,362	78,375	410,253	205,128	631,482	28,270	45,285	109,781	61,913	44,594	0	2,028,226	7,838	9,405	11,197	
11	518,387	111,453	72,574	371,278	185,637	477,156	28,270	33,710	81,823	46,071	44,594	0	1,739,248	6,549	7,859	10,367	
12	479,989	103,197	67,199	335,995	167,997	352,202	105,204	26,925	69,203	40,082	73,677	0	1,613,589	5,475	6,570	9,600	
JEFATURAS																	
7	692,244	148,832	96,914	548,207	274,104	1,389,867	27,747	102,185	247,928	139,703	43,770	0	3,297,696	13,699	16,437	13,844	
8	652,992	140,393	91,419	500,948	250,476	1,087,246	28,271	79,435	192,672	108,629	44,594	0	2,817,969	11,448	13,738	13,060	
9	604,562	129,981	84,639	453,337	226,667	835,417	28,270	60,550	146,894	82,774	44,594	0	2,388,246	9,474	11,368	12,091	
10	559,822	120,362	78,375	410,253	205,128	631,482	28,270	45,285	109,781	61,913	44,594	0	2,028,226	7,838	9,405	11,197	
11	518,387	111,453	72,574	371,278	185,637	477,156	28,270	33,710	81,823	46,071	44,594	0	1,739,248	6,549	7,859	10,367	
12	479,989	103,197	67,199	335,995	167,997	352,202	105,204	26,925	69,203	40,082	73,677	0	1,613,589	5,475	6,570	9,600	
TÉCNICOS																	
9	604,562	129,981	84,639	0	0	835,417	28,270	60,550	146,894	82,774	44,594	0	1,934,909	9,474	11,368	12,091	
10	559,822	120,362	78,375	0	0	631,482	28,270	45,285	109,781	61,913	44,594	0	1,617,973	7,838	9,405	11,197	
11	518,387	111,453	72,574	0	0	477,156	28,270	33,710	81,823	46,071	44,594	0	1,367,970	6,549	7,859	10,367	
12	479,989	103,197	67,199	0	0	352,202	105,204	26,925	69,203	40,082	73,677	0	1,277,594	5,475	6,570	9,600	
13	444,416	95,550	62,218	0	0	262,090	102,095	19,429	51,092	27,050	73,677	0	1,110,566	4,648	5,577	8,888	
14	411,430	88,457	57,600	0	0	197,978	101,278	14,364	38,522	20,107	73,677	0	983,308	4,010	4,811	8,228	
15	380,984	81,912	53,338	0	0	159,019	87,215	11,239	29,874	15,706	73,677	0	877,257	3,553	4,264	7,619	
16	352,694	75,829	49,377	0	0	156,174	91,886	10,918	29,094	15,269	73,677	0	839,651	3,348	4,018	7,054	
17	326,576	70,214	45,720	0	0	120,749	85,483	7,827	20,968	10,960	73,677	0	751,215	2,943	3,531	6,531	
ADMINISTRATIVOS																	
11	518,387	111,453	72,574	0	0	477,156	28,270	33,710	81,823	46,071	44,594	0	1,367,970	6,549	7,859	10,367	
12	479,989	103,197	67,199	0	0	352,202	105,204	26,925	69,203	40,082	73,677	0	1,277,594	5,475	6,570	9,600	
13	444,416	95,550	62,218	0	0	262,090	102,095	19,429	51,092	27,050	73,677	0	1,110,566	4,648	5,577	8,888	
14	411,430	88,457	57,600	0	0	197,978	101,278	14,364	38,522	20,107	73,677	0	983,308	4,010	4,811	8,228	
15	380,984	81,912	53,338	0	0	159,019	87,215	11,239	29,874	15,706	73,677	0	877,257	3,553	4,264	7,619	
16	352,694	75,829	49,377	0	0	156,174	91,886	10,918	29,094	15,269	73,677	0	839,651	3,348	4,018	7,054	
17	326,576	70,214	45,720	0	0	120,749	85,483	7,827	20,968	10,960	73,677	0	751,215	2,943	3,531	6,531	
AUXILIARES																	
13	444,416	88,883	62,218	0	0	262,090	102,095	19,429	51,092	27,050	73,677	0	1,103,900	4,648	5,577	8,888	
14	411,430	82,286	57,600	0	0	197,978	101,278	14,364	38,522	20,107	73,677	0	977,136	4,010	4,811	8,228	
15	380,984	76,197	53,338	0	0	159,019	87,215	11,239	29,874	15,706	73,677	0	871,543	3,553	4,264	7,619	
16	352,694	70,539	49,377	0	0	156,174	91,886	10,918	29,094	15,269	73,677	0	834,361	3,348	4,018	7,054	
17	326,576	65,316	45,720	0	0	120,749	85,483	7,827	20,968	10,960	73,677	0	746,317	2,943	3,531	6,531	

TABLA PARA EL CALCULO PMG 2026

Grado	Sueldo Base (1)	Asig. Municipal (6)	Ley N° 18.717 Bonif. única (7)	Asig. Ley N° 19.529 (11)	Base Calculo PMG	Componente Base 15%	Institucional 7.6%	Colectivo 8%	PMG Trimestral
ALCALDE									
2	835,654	3,146,060	27,369	0	4,009,083	601,362	304,690	320,727	3,680,337
DIRECTIVOS									
4	832,395	2,516,983	27,369	37,544	3,414,291	512,144	259,486	273,143	3,134,319
5	785,306	2,163,285	27,369	37,545	3,013,505	452,026	229,026	241,080	2,766,396
DIRECTIVOS-PROFESIONALES-JEFATURAS									
6	740,779	1,828,099	27,368	43,174	2,639,420	395,913	200,596	211,154	2,422,989
7	692,244	1,389,867	27,747	43,770	2,153,628	323,044	163,676	172,290	1,977,030
8	652,992	1,087,246	28,270	44,594	1,813,102	271,965	137,796	145,048	1,664,427
PROFESIONALES-JEFATURAS-TÉCNICOS-ADMINISTRATIVOS									
9	604,562	835,417	28,270	44,594	1,512,843	226,926	114,976	121,027	1,388,787
10	559,822	631,482	28,270	44,594	1,264,168	189,625	96,077	101,133	1,160,505
11	518,387	477,156	28,270	44,594	1,068,407	160,261	81,199	85,473	980,799
12	479,989	352,202	105,204	73,677	1,011,072	151,661	76,841	80,886	928,164
TÉCNICOS-ADMINISTRATIVOS-AUXILIARES									
13	444,416	262,090	102,095	73,677	882,278	132,342	67,053	70,582	809,931
14	411,430	197,978	101,278	73,677	784,363	117,654	59,612	62,749	720,045
15	380,984	159,019	87,215	73,677	700,895	105,134	53,268	56,072	643,422
16	352,694	156,174	91,886	73,677	674,431	101,165	51,257	53,954	619,128
17	326,576	120,749	85,483	73,677	606,485	90,973	46,093	48,519	556,755

Nota: Los funcionarios beneficiarios de la asignación de mejoramiento de la gestión municipal, tendrán derecho a una bonificación no imponible, destinada a compensar las deducciones por concepto de cotizaciones para pensiones y salud a que esté afectada la asignación de mejoramiento de la gestión municipal, cuyo monto será el que resulte de aplicar el correspondiente porcentaje de cotización sobre el valor de dicha asignación, según sea el sistema o régimen previsional de afiliación del trabajador y se calculará conforme a los límites de imponibilidad establecidos por la legislación vigente y de acuerdo a lo dispuesto en el inciso tercero del artículo 1° de la ley N°19.803.