



ESCALA UNICA DE SUELDOS LEY N° 19.378
ESTATUTO DE ATENCION PRIMARIA DE SALUD MUNICIPAL - LA SERENA

| NIVEL | CATEGORIA A | | | CATEGORIA B | | | CATEGORIA C | | | CATEGORIA D | | | CATEGORIA E | | | CATEGORIA F | | |
|-------|---|-------------------------|------------|---------------------|-------------------------|------------|----------------------------|-------------------------|------------|-------------------|-------------------------|------------|--------------------------|-------------------------|------------|----------------------------------|-------------------------|------------|
| | MEDICOS CIRUJANOS, FARMACEUTICOS, QUIMICO-FARMACEUTICOS, BIOQUIMICOS Y CIRUJANOS-DENTISTA | | | OTROS PROFESIONALES | | | TECNICOS DE NIVEL SUPERIOR | | | TECNICOS DE SALUD | | | ADMINISTRATIVOS DE SALUD | | | AUXILIARES DE SERVICIOS DE SALUD | | |
| | SUELDO BASE | ASIG. ATENCION PRIMARIA | ASIG. ZONA | SUELDO BASE | ASIG. ATENCION PRIMARIA | ASIG. ZONA | SUELDO BASE | ASIG. ATENCION PRIMARIA | ASIG. ZONA | SUELDO BASE | ASIG. ATENCION PRIMARIA | ASIG. ZONA | SUELDO BASE | ASIG. ATENCION PRIMARIA | ASIG. ZONA | SUELDO BASE | ASIG. ATENCION PRIMARIA | ASIG. ZONA |
| 1 | 2,408,942 | 2,408,942 | 240,894 | 1,855,484 | 1,855,484 | 185,548 | 961,907 | 961,907 | 96,191 | 924,079 | 924,079 | 92,408 | 859,086 | 859,086 | 85,909 | 757,543 | 757,543 | 75,754 |
| 2 | 2,313,350 | 2,313,350 | 231,335 | 1,781,871 | 1,781,871 | 178,187 | 925,157 | 925,157 | 92,516 | 888,771 | 888,771 | 88,877 | 826,262 | 826,262 | 82,626 | 728,596 | 728,596 | 72,860 |
| 3 | 2,217,744 | 2,217,744 | 221,774 | 1,708,218 | 1,708,218 | 170,822 | 888,399 | 888,399 | 88,840 | 853,465 | 853,465 | 85,347 | 793,441 | 793,441 | 79,344 | 699,653 | 699,653 | 69,965 |
| 4 | 2,122,181 | 2,122,181 | 212,218 | 1,634,604 | 1,634,604 | 163,460 | 851,656 | 851,656 | 85,166 | 818,164 | 818,164 | 81,816 | 760,617 | 760,617 | 76,062 | 670,710 | 670,710 | 67,071 |
| 5 | 2,026,570 | 2,026,570 | 202,657 | 1,560,975 | 1,560,975 | 156,098 | 814,911 | 814,911 | 81,491 | 782,850 | 782,850 | 78,285 | 727,802 | 727,802 | 72,780 | 641,775 | 641,775 | 64,178 |
| 6 | 1,930,964 | 1,930,964 | 193,096 | 1,487,346 | 1,487,346 | 148,735 | 778,147 | 778,147 | 77,815 | 747,546 | 747,546 | 74,755 | 694,979 | 694,979 | 69,498 | 612,823 | 612,823 | 61,282 |
| 7 | 1,835,365 | 1,835,365 | 183,537 | 1,413,706 | 1,413,706 | 141,371 | 741,400 | 741,400 | 74,140 | 712,247 | 712,247 | 71,225 | 662,152 | 662,152 | 66,215 | 583,882 | 583,882 | 58,388 |
| 8 | 1,739,861 | 1,739,861 | 173,986 | 1,365,386 | 1,365,386 | 136,539 | 704,655 | 704,655 | 70,466 | 676,944 | 676,944 | 67,694 | 629,331 | 629,331 | 62,933 | 554,946 | 554,946 | 55,495 |
| 9 | 1,678,365 | 1,678,365 | 167,837 | 1,290,304 | 1,290,304 | 129,030 | 667,905 | 667,905 | 66,791 | 641,636 | 641,636 | 64,164 | 596,512 | 596,512 | 59,651 | 526,001 | 526,001 | 52,600 |
| 10 | 1,573,862 | 1,573,862 | 157,386 | 1,218,326 | 1,218,326 | 121,833 | 631,150 | 631,150 | 63,115 | 606,337 | 606,337 | 60,634 | 563,683 | 563,683 | 56,368 | 497,055 | 497,055 | 49,706 |
| 11 | 1,473,078 | 1,473,078 | 147,308 | 1,140,251 | 1,140,251 | 114,025 | 594,399 | 594,399 | 59,440 | 571,021 | 571,021 | 57,102 | 530,862 | 530,862 | 53,086 | 468,115 | 468,115 | 46,812 |
| 12 | 1,368,829 | 1,368,829 | 136,883 | 1,065,231 | 1,065,231 | 106,523 | 557,648 | 557,648 | 55,765 | 535,722 | 535,722 | 53,572 | 498,043 | 498,043 | 49,804 | 439,171 | 439,171 | 43,917 |
| 13 | 1,279,201 | 1,279,201 | 127,920 | 990,221 | 990,221 | 99,022 | 520,898 | 520,898 | 52,090 | 500,411 | 500,411 | 50,041 | 465,224 | 465,224 | 46,522 | 410,236 | 410,236 | 41,024 |
| 14 | 1,182,302 | 1,182,302 | 118,230 | 915,195 | 915,195 | 91,520 | 484,144 | 484,144 | 48,414 | 465,108 | 465,108 | 46,511 | 432,398 | 432,398 | 43,240 | 381,292 | 381,292 | 38,129 |
| 15 | 1,085,404 | 1,085,404 | 108,540 | 840,182 | 840,182 | 84,018 | 447,400 | 447,400 | 44,740 | 429,801 | 429,801 | 42,980 | 399,581 | 399,581 | 39,958 | 352,340 | 352,340 | 35,234 |

| ASIGNACIONES TRANSITORIAS ARTICULO 45 | | |
|---------------------------------------|----------------------------|---------|
| CATEGORIA A | MEDICO 44 HORAS SEMANA | 708,969 |
| | MEDICO 22-33 HORAS SEMANA | 354,484 |
| | ODONTOLOGO 44 HORAS SEMANA | 441,800 |
| | ODONTOLOGO 22 HORAS SEMANA | 220,900 |
| | QUIMICOS FARMACEUTICOS | 200,000 |

| ASIGNACIONES TRANSITORIAS ARTICULO 45 | | |
|---------------------------------------|-------------------------------------|---------|
| CATEGORIAS A Y B | DIRECTOR DEPARTAMENTO DE SALUD | 900,000 |
| | REF. TECNICOS DEPARTAMENTO DE SALUD | 450,000 |
| | COORDINADOR CECOSF | 300,000 |
| | COORDINADOR EMR-CECSC | 300,000 |
| | COORDINADOR CRFI | 100,000 |
| | PNI | 80,000 |
| | PNAC | 80,000 |
| BODEGA - MODULO DENTAL | 200,000 | |

| ASIGNACIONES TRANSITORIAS ARTICULO 45 | | |
|---------------------------------------|------------------------|---------|
| CATEGORIA C | TENS PERMANENCIA POSTA | 150,000 |

| ASIG. LEY 18.717 | |
|-----------------------|--------|
| CATEGORIA A B C D E F | 27,404 |

| ASIGNACIONES TRANSITORIAS ARTICULO 45 | | |
|---------------------------------------|----------------------|--------|
| CATEGORIA F | NOCHERO | 80,000 |
| | AUXILIAR DE SERVICIO | 80,000 |
| | CONDUCTORES | 80,000 |

| ASIGNACIONES ARTICULO 27 | | |
|---|-----------------------------|--|
| *BONIFICACION A LA SUMA DEL SUELDO BASE Y ASIG. APS | | |
| PORCENTAJE | CARGO | PROGRAMA |
| 10% | ENCARGADO LOCAL DE PROGRAMA | CALIDAD Y SEGURIDAD DEL PACIENTE |
| 5% | ENCARGADO LOCAL DE PROGRAMA | SOME |
| | | GES |
| | | CICLO DEL ADULTO Y ENF. CARDIOVASCULARES |
| 10% | JEFATURA DEL SECTOR | SALUD MENTAL |
| 15% | SUBDIRECTOR | INFANTIL |
| 30% | DIRECTOR | |