



	1	2	3	4	5	6	7	8	9	10	11	12				
Grado	Sueldo Base	Incremento	Asig. Zona	Asig. Profesional Art. 1 Ley 20.922	Asig. Directivo-Jefatura	Asig. Municipal	Ley N° 18.717 Bonif. única	Ley N°18.566 Bonif. Salud	Ley N° 18.675 Art. 10	Ley N° 18.675 Art. 11	Asig. Ley N°19.529	Ley 20.033 Art.69	Total Haberes (VER NOTA 4)	Valor Horas Extras Diurnas	Valor Horas Extras Nocturnas	Valor Bienes
ALCALDE																
2	819,269	176,143	114,698	0	0	3,084,373	26,832	134,669	296,115	178,360	0	3,903,642	8,555,741			16,385
DIRECTIVOS																
4	816,074	175,456	114,250	652,853	326,427	2,467,630	26,832	138,782	304,123	183,226	36,808	0	4,732,808	21,603	25,924	16,321
5	769,908	165,530	107,787	650,738	325,371	2,120,868	26,832	142,412	311,065	187,423	36,809	0	4,331,950	19,018	22,822	15,398
6	726,254	156,145	101,676	580,997	290,498	1,792,254	26,831	132,497	347,690	194,988	42,327	0	3,906,670	16,569	19,883	14,525
7	678,671	145,914	95,014	537,458	268,729	1,362,615	27,203	100,181	243,067	136,964	42,912	0	3,233,035	13,430	16,115	13,573
8	640,188	137,640	89,626	491,125	245,565	1,065,927	27,716	77,877	188,894	106,499	43,720	0	2,762,714	11,224	13,469	12,804
PROFESIONALES																
6	726,254	156,145	101,676	580,997	290,498	1,792,254	26,831	132,497	347,690	194,988	42,327	0	3,906,670	16,569	19,883	14,525
7	678,671	145,914	95,014	537,458	268,729	1,362,615	27,203	100,181	243,067	136,964	42,912	0	3,233,035	13,430	16,115	13,573
8	640,188	137,640	89,626	491,125	245,565	1,065,927	27,717	77,877	188,894	106,499	43,720	0	2,762,715	11,224	13,469	12,804
9	592,708	127,432	82,979	444,448	222,223	819,036	27,716	59,363	144,014	81,151	43,720	0	2,341,418	9,288	11,145	11,854
10	548,845	118,002	76,838	402,209	201,106	619,100	27,716	44,397	107,628	60,699	43,720	0	1,988,457	7,684	9,221	10,977
11	508,223	109,268	71,151	363,998	181,997	467,800	27,716	33,049	80,219	45,168	43,720	0	1,705,145	6,421	7,705	10,164
12	470,577	101,174	65,881	329,407	164,703	345,296	103,141	26,397	67,846	39,296	72,232	0	1,581,950	5,368	6,441	9,412
JEFATURAS																
7	678,671	145,914	95,014	537,458	268,729	1,362,615	27,203	100,181	243,067	136,964	42,912	0	3,233,035	13,430	16,115	13,573
8	640,188	137,640	89,626	491,125	245,565	1,065,927	27,717	77,877	188,894	106,499	43,720	0	2,762,715	11,224	13,469	12,804
9	592,708	127,432	82,979	444,448	222,223	819,036	27,716	59,363	144,014	81,151	43,720	0	2,341,418	9,288	11,145	11,854
10	548,845	118,002	76,838	402,209	201,106	619,100	27,716	44,397	107,628	60,699	43,720	0	1,988,457	7,684	9,221	10,977
11	508,223	109,268	71,151	363,998	181,997	467,800	27,716	33,049	80,219	45,168	43,720	0	1,705,145	6,421	7,705	10,164
12	470,577	101,174	65,881	329,407	164,703	345,296	103,141	26,397	67,846	39,296	72,232	0	1,581,950	5,368	6,441	9,412
TÉCNICOS																
9	592,708	127,432	82,979	0	0	819,036	27,716	59,363	144,014	81,151	43,720	0	1,896,970	9,288	11,145	11,854
10	548,845	118,002	76,838	0	0	619,100	27,716	44,397	107,628	60,699	43,720	0	1,586,248	7,684	9,221	10,977
11	508,223	109,268	71,151	0	0	467,800	27,716	33,049	80,219	45,168	43,720	0	1,341,147	6,421	7,705	10,164
12	470,577	101,174	65,881	0	0	345,296	103,141	26,397	67,846	39,296	72,232	0	1,252,543	5,368	6,441	9,412
13	435,702	93,676	60,998	0	0	256,951	100,093	19,048	50,090	26,520	72,232	0	1,088,790	4,557	5,468	8,714
14	403,363	86,723	56,471	0	0	194,096	99,292	14,082	37,767	19,713	72,232	0	964,027	3,931	4,717	8,067
15	373,514	80,306	52,292	0	0	155,901	85,505	11,019	29,288	15,398	72,232	0	860,056	3,483	4,180	7,470
16	345,778	74,342	48,409	0	0	153,112	90,084	10,704	28,524	14,970	72,232	0	823,187	3,282	3,939	6,916
17	320,173	68,837	44,824	0	0	118,381	83,807	7,674	20,557	10,745	72,232	0	736,485	2,885	3,462	6,403
ADMINISTRATIVOS																
11	508,223	109,268	71,151	0	0	467,800	27,716	33,049	80,219	45,168	43,720	0	1,341,147	6,421	7,705	10,164
12	470,577	101,174	65,881	0	0	345,296	103,141	26,397	67,846	39,296	72,232	0	1,252,543	5,368	6,441	9,412
13	435,702	93,676	60,998	0	0	256,951	100,093	19,048	50,090	26,520	72,232	0	1,088,790	4,557	5,468	8,714
14	403,363	86,723	56,471	0	0	194,096	99,292	14,082	37,767	19,713	72,232	0	964,027	3,931	4,717	8,067
15	373,514	80,306	52,292	0	0	155,901	85,505	11,019	29,288	15,398	72,232	0	860,056	3,483	4,180	7,470
16	345,778	74,342	48,409	0	0	153,112	90,084	10,704	28,524	14,970	72,232	0	823,187	3,282	3,939	6,916
17	320,173	68,837	44,824	0	0	118,381	83,807	7,674	20,557	10,745	72,232	0	736,485	2,885	3,462	6,403
AUXILIARES																
13	435,702	87,140	60,998	0	0	256,951	100,093	19,048	50,090	26,520	72,232	0	1,082,255	4,557	5,468	8,714
14	403,363	80,673	56,471	0	0	194,096	99,292	14,082	37,767	19,713	72,232	0	957,976	3,931	4,717	8,067
15	373,514	74,703	52,292	0	0	155,901	85,505	11,019	29,288	15,398	72,232	0	854,454	3,483	4,180	7,470
16	345,778	69,156	48,409	0	0	153,112	90,084	10,704	28,524	14,970	72,232	0	818,001	3,282	3,939	6,916
17	320,173	64,035	44,824	0	0	118,381	83,807	7,674	20,557	10,745	72,232	0	731,683	2,885	3,462	6,403

TABLA PARA EL CALCULO PMG 2025

Grado	Sueldo Base (1)	Asig. Municipal (6)	Ley N° 18.717 Bonif. única (7)	Asig. Ley N° 19.529 (11)	Base Calculo PMG	Componente Base 15%	Institucional 7.6%	Colectivo 8%	PMG Trimestral
ALCALDE									
2	819,269	3,084,373	26,832	0	3,930,474	589,571	298,716	314,438	3,608,175
DIRECTIVOS									
4	816,074	2,467,630	26,832	36,808	3,347,344	502,102	254,398	267,788	3,072,862
5	769,908	2,120,868	26,832	36,809	2,954,417	443,163	224,536	236,353	2,712,155
DIRECTIVO-PROFESIONALES-JEFATURAS									
6	726,254	1,792,254	26,831	42,327	2,587,666	388,150	196,663	207,013	2,375,477
7	678,671	1,362,615	27,203	42,912	2,111,401	316,710	160,466	168,912	1,938,266
8	640,188	1,065,927	27,716	43,720	1,777,552	266,633	135,094	142,204	1,631,792
PROFESIONALES-JEFATURAS-TECNICOS-ADMINISTRATIVO									
9	592,708	819,036	27,716	43,720	1,483,181	222,477	112,722	118,655	1,361,561
10	548,845	619,100	27,716	43,720	1,239,383	185,907	94,193	99,151	1,137,753
11	508,223	467,800	27,716	43,720	1,047,460	157,119	79,607	83,797	961,568
12	470,577	345,296	103,141	72,232	991,245	148,687	75,335	79,300	909,963
TECNICOS-ADMINISTRATIVOS-AUXILIARES									
13	435,702	256,951	100,093	72,232	864,978	129,747	65,738	69,198	794,050
14	403,363	194,096	99,292	72,232	768,983	115,348	58,443	61,519	705,927
15	373,514	155,901	85,505	72,232	687,152	103,073	52,224	54,972	630,805
16	345,778	153,112	90,084	72,232	661,207	99,181	50,252	52,897	606,988
17	320,173	118,381	83,807	72,232	594,593	89,189	45,189	47,567	545,837

Nota: Los funcionarios beneficiarios de la asignación de mejoramiento de la gestión municipal, tendrán derecho a una bonificación no imponible, destinada a compensar las deducciones por concepto de cotizaciones para pensiones y salud a que esté afecta la asignación de mejoramiento de la gestión municipal, cuyo monto será el que resulte de aplicar el correspondiente porcentaje de cotización sobre el valor de dicha asignación, según sea el sistema o régimen previsional de afiliación del trabajador y se calculará conforme a los límites de imponibilidad establecidos por la legislación vigente y de acuerdo a lo dispuesto en el inciso tercero del artículo 1° de la ley N°19.803.