La Serena

ESCALA DE SUELDOS FUNCIONARIOS MUNICIPALES 2024

Grado	Sueldo Base 1	Incremento 2	Asig. Zona 3	Asig. Profesional Art.1 Ley 20.922 4	Asig. Directivo-Jefatura 5	Asig. Municipal 6	Ley N° 18.717 Bonif.única 7	Ley N°18.566 Bonif. Salud 8	Ley N° 18.675 Art.10 9	Ley N° 18.675 Art.11 10	Asig. Ley N°19.529 11	Ley 19.602 Art.60 bis 12	Total Haberes (VER NOTA 1)	Valor Horas Extras		
														Diurnas	Nocturnas	Valor Bienios
ALCALDE																
2	777,092	167,075	108,793	0	0	2,925,583	25,451	127,736	280,871	169,178	0	3,702,675	8,115,276			15,542
DIRECTIVOS																
4	774,061	166,423	108,369	619,243	309,622	2,340,591	25,451	131,637	288,467	173,793	34,913	0	4,489,155	20,491	24,589	15,481
5	730,272	157,008	102,238	617,237	308,620	2,011,682	25,451	135,081	295,051	177,774	34,913	0	4,108,933	18,039	21,647	14,605
6	688,865	148,106	96,441	551,087	275,542	1,699,985	25,450	125,676	329,790	184,949	40,148	0	3,705,548	15,716	18,859	13,777
7	643,731	138,402	90,123	509,789	254,895	1,292,465	25,803	95,024	230,553	129,912	40,702	0	3,066,592	12,738	15,286	12,875
8	60,723	130,554	85,012	465,841	232,922	1,011,051	26,290	73,868	179,169	101,016	41,470	0	2,620,485	10,647	12,776	12,145
PROFESIONALES																
6	688,865	148,106	96,441	551,087	275,542	1,699,985	25,450	125,676	329,790	184,949	40,148	0	3,705,548	15,716	18,859	13,777
7	643,731	138,402	90,123	509,789	254,895	1,292,465	25,803	95,024	230,553	129,912	40,702	0	3,066,592	12,738	15,286	12,875
8	60,723	130,554	85,012	465,841	232,922	1,011,051	26,290	73,868	179,169	101,016	41,470	0	2,620,485	10,647	12,776	12,145
9	562,195	120,872	78,707	421,567	210,782	776,871	26,290	56,306	136,600	76,973	41,470	0	2,220,878	8,810	10,572	11,244
10	520,589	111,926	72,883	381,502	190,752	587,228	26,290	42,111	102,088	57,574	41,470	0	1,886,087	7,288	8,746	10,412
11	482,059	103,643	67,488	345,258	172,628	443,716	26,290	31,347	76,090	42,843	41,470	0	1,617,361	6,091	7,309	9,641
12	446,351	95,965	62,489	312,449	156,224	327,519	97,831	25,038	64,353	37,273	68,513	0	1,500,508	5,091	6,110	8,927
JEFATURAS																
7	643,731	138,402	90,123	509,789	254,895	1,292,465	25,803	95,024	230,553	129,912	40,702	0	3,066,592	12,738	15,286	12,875
8	60,723	130,554	85,012	465,841	232,922	1,011,051	26,290	73,868	179,169	101,016	41,470	0	2,620,485	10,647	12,776	12,145
9	562,195	120,872	78,707	421,567	210,782	776,871	26,290	56,306	136,600	76,973	41,470	0	2,220,878	8,810	10,572	11,244
10	520,589	111,926	72,883	381,502	190,752	587,228	26,290	42,111	102,088	57,574	41,470	0	1,886,087	7,288	8,746	10,412
11	482,059	103,643	67,488	345,258	172,628	443,716	26,290	31,347	76,090	42,843	41,470	0	1,617,361	6,091	7,309	9,641
12	446,351	95,965	62,489	312,449	156,224	327,519	97,831	25,038	64,353	37,273	68,513	0	1,500,508	5,091	6,110	8,927
TÉCNICOS																
9	562,195	120,872	78,707	0	0	776,871	26,290	56,306	136,600	76,973	41,470	0	1,799,311	8,810	10,572	11,244
10	520,589	111,926	72,883	0	0	587,228	26,290	42,111	102,088	57,574	41,470	0	1,504,585	7,288	8,746	10,412
11	482,059	103,643	67,488	0	0	443,716	26,290	31,347	76,090	42,843	41,470	0	1,272,103	6,091	7,309	9,641
12	446,351	95,965	62,489	0	0	327,519	97,831	25,038	64,353	37,273	68,513	0	1,188,059	5,091	6,110	8,927
13	413,272	88,853	57,858	0	0	243,723	94,940	18,068	47,511	25,154	68,513	0	1,032,738	4,322	5,187	8,265
14	382,597	82,258	53,564	0	0	184,103	94,180	13,357	35,823	18,699	68,513	0	914,395	3,728	4,474	7,652
15	354,282	7,617	496	0	0	147,875	81,103	10,452	27,780	14,605	68,513	0	815,775	3,304	3,964	7,086
16	327,977	70,515	45,917	0	0	145,230	85,447	10,153	27,056	14,199	68,513	0	780,808	3,113	3,736	6,560
17	303,691	65,294	42,516	0	0	112,287	79,493	7,280	19,499	10,192	68,513	0	698,573	2,737	3,284	6,074
ADMINISTRATIVOS																
11	482,059	103,643	67,488	0	0	443,716	26,290	31,347	7,609	42,843	4,147	0	1,272,103	6,091	7,309	9,641
12	446,351	95,965	62,489	0	0	327,519	97,831	25,038	64,353	37,273	68,513	0	1,188,059	5,091	6,110	8,927
13	413,272	88,853	57,858	0	0	243,723	94,940	18,068	47,511	25,154	68,513	0	1,032,738	4,322	5,187	8,265
14	382,597	82,258	53,565	0	0	184,103	94,180	13,357	35,823	18,699	68,513	0	914,396	3,728	4,474	7,652
15	354,282	7,617	496	0	0	147,875	81,103	10,452	2,778	14,605	68,513	0	815,775	3,304	3,964	7,086
16	327,977	70,515	45,917	0	0	145,230	85,447	10,153	27,056	14,199	68,513	0	780,808	3,113	3,736	6,560
17	303,691	65,294	42,517	0	0	112,287	79,493	7,280	19,499	10,192	68,513	0	698,574	2,737	3,284	6,074
AUXILIARES																
13	413,272	82,654	57,858	0	0	243,723	94,940	18,068	47,511	25,154	68,513	0	1,026,539	4,322	5,187	8,265
14	382,597	76,519	53,564	0	0	184,103	94,180	13,357	35,823	18,699	68,513	0	908,656	3,728	4,474	7,652
15	354,282	70,856	49,599	0	0	147,875	81,103	10,452	27,780	14,605	68,513	0	810,460	3,304	3,964	7,086
16	327,977	65,595	45,917	0	0	145,230	85,447	10,153	27,056	14,199	68,513	0	775,888	3,113	3,736	6,560
17	303,691	60,738	42,517	0	0	112,287	79,493	7,280	19,499	10,192	68,513	0	694,018	2,737	3,284	6,074

Nota 1: El total haberes referencial, calculado con la suma de las partidas 1-2-3-4-6-7-8-9-11-12

Grado	Unidad Monetaria	Sueldo Base (1)	Asig. Municipal (6)	Ley N° 18.717 Bonif.única (7)	Asig. Ley N° 19.529 (11)	Base Calculo PMG	Componente Base 15%	Institucional 7.6%	Colectivo 8%	PMG Trimestral
ALCALDE										
2	Pesos	**777,092**	**2,925,583**	**25,451**	**0**	**3,728,126**	**559,219**	**283,338**	**298,250**	**3,422,420**
DIRECTIVOS										
4	Pesos	**774,061**	**2,340,591**	**25,451**	**34,913**	**3,175,016**	**476,252**	**241,301**	**254,001**	**2,914,665**
5	Pesos	**730,272**	**2,011,682**	**25,451**	**34,913**	**2,802,318**	**420,348**	**212,976**	**224,185**	**2,572,528**
DIRECTIVO-PROFESIONALES-JEFATURAS										
6	Pesos	**688,865**	**1,699,985**	**25,450**	**40,148**	**2,454,448**	**368,167**	**186,538**	**196,356**	**2,253,183**
7	Pesos	**643,731**	**1,292,465**	**25,803**	**40,702**	**2,002,701**	**300,405**	**152,205**	**160,216**	**1,838,480**
8	Pesos	**60,723**	**1,011,051**	**26,290**	**41,470**	**1,686,041**	**252,906**	**128,139**	**134,883**	**1,547,786**
PROFESIONALES-JEFATURAS-TECNICOS-ADMINISTRATIVO										
9	Pesos	**562,195**	**776,871**	**26,290**	**41,470**	**1,406,826**	**211,024**	**106,919**	**112,546**	**1,291,466**
10	Pesos	**520,589**	**587,228**	**26,290**	**41,470**	**1,175,577**	**176,337**	**89,344**	**94,046**	**1,079,180**
11	Pesos	**482,059**	**443,716**	**26,290**	**41,470**	**993,535**	**149,030**	**75,509**	**79,483**	**912,065**
12	Pesos	**446,351**	**327,519**	**97,831**	**68,513**	**940,214**	**141,032**	**71,456**	**75,217**	**863,116**
TECNICOS-ADMINISTRATIVOS-AUXILIARES										
13	Pesos	**413,272**	**243,723**	**94,940**	**68,513**	**820,448**	**123,067**	**62,354**	**65,636**	**753,171**
14	Pesos	**382,597**	**184,103**	**94,180**	**68,513**	**729,393**	**109,409**	**55,434**	**58,351**	**669,583**
15	Pesos	**354,282**	**147,875**	**81,103**	**68,513**	**651,773**	**97,766**	**49,535**	**52,142**	**598,328**
16	Pesos	**327,977**	**14,523**	**85,447**	**68,513**	**627,167**	**94,075**	**47,665**	**50,173**	**575,739**
17	Pesos	**303,691**	**112,287**	**79,493**	**68,513**	**563,984**	**84,598**	**42,863**	**45,119**	**517,737**

Nota 2: Los funcionarios beneficiarios de la asignación de mejoramiento de la gestión municipal, tendrán derecho a una bonificación no imponible, destinada a compensar las deducciones por concepto de cotizaciones para pensiones y salud a que esté afecta la asignación de mejoramiento de la gestión municipal, cuyo monto será el que resulte de aplicar el correspondiente porcentaje de cotización sobre el valor de dicha asignación, según sea el sistema o régimen previsional de afiliación del trabajador y se calculará conforme a los límites de imponibilidad establecidos por la legislación vigente y de acuerdo a lo dispuesto en el inciso tercero del artículo 1o de la ley N°19.803.