La Serena

Escala de Sueldos Remuneraciones año 2023

Grado	Sueldo Base 1	Incremento 2	Asig. Zona 3	Asig. Profesional Art. 1 Ley 20.922 4	Asig. Directivo-Jefatura 5	Asig. Municipal 6	Ley N° 18.717 Bonif.única 7	Ley N°18.566 Bonif. Salud 8	Ley N° 18.675 Art. 10 9	Ley N° 18.675 Art. 11 10	Asig. Ley N°19.529 11	Ley 19.602 Art.60 bis 12	Bonificación Ley 21.526 13	Total Haberes (VER NOTA 4)	Valor Horas Extras Diurnas	Valor Horas Extras Nocturnas	Valor Bienios
ALCALDE																	
2	665,211	143,020	93,129	0	0	2,504,374	21,787	109,346	240,433	144,821	0	3,169,585	264,000	7,210,885			13,304
DIRECTIVOS																	
4	662,616	142,462	92,766	530,088	265,044	2,003,606	21,787	112,685	246,935	148,771	29,887	0	264,000	4,106,832	17,541	21,049	13,252
5	625,132	134,403	87,518	528,371	264,186	1,722,052	21,787	115,633	252,571	152,179	29,887	0	264,000	3,781,354	15,442	18,530	12,503
6	660,465	142,000	92,465	528,367	264,182	1,629,899	24,401	120,495	316,194	177,324	38,493	0	0	3,552,779	15,068	18,082	13,209
7	617,192	132,696	86,407	488,772	244,386	1,239,180	24,739	91,106	221,048	124,556	39,024	0	0	2,940,164	12,213	14,656	12,344
8	582,196	125,172	81,506	446,636	233,319	969,369	25,206	70,823	171,782	96,851	39,760	0	0	2,512,450	10,208	12,249	11,644
PROFESIONALES																	
6	660,465	142,000	92,465	528,367	264,182	1,629,899	24,401	120,495	316,194	177,324	38,493	0	0	3,552,779	15,068	18,082	13,209
7	617,192	132,696	86,407	488,772	244,386	1,239,180	24,739	91,106	221,048	124,556	39,024	0	0	2,940,164	12,213	14,656	12,344
8	582,196	125,172	81,506	446,636	233,319	969,369	25,206	70,823	171,782	96,851	39,760	0	0	2,512,450	10,208	12,249	11,644
9	539,017	115,889	75,462	404,187	202,092	744,843	25,206	53,985	130,968	73,800	39,760	0	0	2,129,317	8,446	10,136	10,780
10	499,127	107,312	69,878	365,774	182,888	563,018	25,206	40,375	97,879	55,200	39,760	0	0	1,808,329	6,988	8,385	9,983
11	462,185	99,370	64,706	331,024	165,511	425,423	25,206	30,055	72,953	41,077	39,760	0	0	1,550,682	5,840	7,007	9,244
12	427,949	92,009	59,913	299,568	149,783	314,016	93,798	24,006	61,700	35,736	65,688	0	0	1,438,647	4,881	5,858	8,559
JEFATURAS																	
7	617,192	132,696	86,407	488,772	244,386	1,239,180	24,739	91,106	221,048	124,556	39,024	0	0	2,940,164	12,213	14,656	12,344
8	582,196	125,172	81,506	446,636	233,319	969,369	25,206	70,823	171,782	96,851	39,760	0	0	2,512,450	10,208	12,249	11,644
9	539,017	115,889	75,462	404,187	202,092	744,843	25,206	53,985	130,968	73,800	39,760	0	0	2,129,317	8,446	10,136	10,780
10	499,127	107,312	69,878	365,774	182,888	563,018	25,206	40,375	97,879	55,200	39,760	0	0	1,808,329	6,988	8,385	9,983
11	462,185	99,370	64,706	331,024	165,511	425,423	25,206	30,055	72,953	41,077	39,760	0	0	1,550,682	5,840	7,007	9,244
12	427,949	92,009	59,913	299,568	149,783	314,016	93,798	24,006	61,700	35,736	65,688	0	0	1,438,647	4,881	5,858	8,559
TÉCNICOS																	
9	539,017	115,889	75,462	0	0	744,843	25,206	53,985	130,968	73,800	39,760	0	0	1,725,130	8,446	10,136	10,780
10	499,127	107,312	69,878	0	0	563,018	25,206	40,375	97,879	55,200	39,760	0	0	1,442,555	6,988	8,385	9,983
11	462,185	99,370	64,706	0	0	425,423	25,206	30,055	72,953	41,077	39,760	0	0	1,219,658	5,840	7,007	9,244
12	427,949	92,009	59,913	0	0	314,016	93,798	24,006	61,700	35,736	65,688	0	0	1,139,079	4,881	5,858	8,559
13	396,234	85,190	55,473	0	0	233,675	91,026	17,323	45,552	24,117	65,688	0	0	990,161	4,144	4,973	7,925
14	366,824	78,867	51,355	0	0	176,513	90,297	12,806	34,346	17,928	65,688	0	0	876,696	3,575	4,290	7,336
15	339,676	73,030	47,555	0	0	141,779	77,759	10,021	26,635	14,003	65,688	0	0	782,143	3,167	3,801	6,794
16	314,455	67,608	44,024	0	0	139,243	81,924	9,734	25,941	13,614	65,688	0	0	748,617	2,985	3,582	6,289
17	291,171	62,602	40,764	0	0	107,658	76,216	6,980	18,695	9,772	65,688	0	0	669,774	2,624	3,149	5,823
ADMINISTRATIVOS																	
11	462,185	99,370	64,706	0	0	425,423	25,206	30,055	72,953	41,077	39,760	0	0	1,219,658	5,840	7,007	9,244
12	427,949	92,009	59,913	0	0	314,016	93,798	24,006	61,700	35,736	65,688	0	0	1,139,079	4,881	5,858	8,559
13	396,234	85,190	55,473	0	0	233,675	91,026	17,323	45,552	24,117	65,688	0	0	990,161	4,144	4,973	7,925
14	366,824	78,867	51,355	0	0	176,513	90,297	12,806	34,346	17,928	65,688	0	0	876,696	3,575	4,290	7,336
15	339,676	73,030	47,555	0	0	141,779	77,759	10,021	26,635	14,003	65,688	0	0	782,143	3,167	3,801	6,794
16	314,455	67,608	44,024	0	0	139,243	81,924	9,734	25,941	13,614	65,688	0	0	748,617	2,985	3,582	6,289
17	291,171	62,602	40,764	0	0	107,658	76,216	6,980	18,695	9,772	65,688	0	0	669,774	2,624	3,149	5,823
AUXILIARES																	
13	396,234	79,247	55,473	0	0	233,675	91,026	17,323	45,552	24,117	65,688	0	0	984,218	4,144	4,973	7,925
14	366,824	73,365	51,355	0	0	176,513	90,297	12,806	34,346	17,928	65,688	0	0	871,194	3,575	4,290	7,336
15	339,676	67,935	47,555	0	0	141,779	77,759	10,021	26,635	14,003	65,688	0	0	777,048	3,167	3,801	6,794
16	314,455	62,891	44,024	0	0	139,243	81,924	9,734	25,941	13,614	65,688	0	0	743,900	2,985	3,582	6,289
17	291,171	58,234	40,764	0	0	107,658	76,216	6,980	18,695	9,772	65,688	0	0	665,406	2,624	3,149	5,823

TABLA PARA EL CALCULO PMG 2023

Grado	Sueldo Base (1)	Asig. Municipal (6)	Ley N° 18.717 Bonif.única (7)	Asig. Ley N°19.529 (11)	Base Calculo PMG	Componente Base 15%	Institucional 7.6%	Colectivo 8%	PMG Trimestral
ALCALDE									
2	665,211	2,504,374	21,787	0	3,191,372	478,706	242,544	255,310	2,929,679
DIRECTIVOS									
4	662,616	2,003,606	21,787	29,887	2,717,896	407,684	206,560	217,432	2,495,029
5	625,132	1,722,052	21,787	29,887	2,398,858	359,829	182,313	191,909	2,202,152
DIRECTIVO-PROFESIONALES-JEFATURAS									
6	660,465	1,629,899	24,401	38,493	2,353,258	352,989	178,848	188,261	2,160,291
7	617,192	1,239,180	24,739	39,024	1,920,135	288,020	145,930	153,611	1,762,684
8	582,196	969,369	25,206	39,760	1,616,531	242,480	122,856	129,322	1,483,975
PROFESIONALES-JEFATURAS-TECNICOS-ADMINISTRATIVO									
9	539,017	744,843	25,206	39,760	1,348,826	202,324	102,511	107,906	1,238,222
10	499,127	563,018	25,206	39,760	1,127,111	169,067	85,660	90,169	1,034,688
11	462,185	425,423	25,206	39,760	952,574	142,886	72,396	76,206	874,463
12	427,949	314,016	93,798	65,688	901,451	135,218	68,510	72,116	827,532
TECNICOS-ADMINISTRATIVOS-AUXILIARES									
13	396,234	233,675	91,026	65,688	786,623	117,993	59,783	62,930	722,120
14	366,824	176,513	90,297	65,688	699,322	104,898	53,148	55,946	641,978
15	339,676	141,779	77,759	65,688	624,902	93,735	47,493	49,992	573,660
16	314,455	139,243	81,924	65,688	601,310	90,197	45,700	48,105	552,003
17	291,171	107,658	76,216	65,688	540,733	81,110	41,096	43,259	496,393

Nota: Los funcionarios beneficiarios de la asignación de mejoramiento de la gestión municipal, tendrán derecho a una bonificación no imponible, destinada a compensar las deducciones por concepto de cotizaciones para pensiones y salud a que esté afecta la asignación de mejoramiento de la gestión municipal, cuyo monto será el que resulte de aplicar el correspondiente porcentaje de cotización sobre el valor de dicha asignación, según sea el sistema o régimen previsional de afiliación del trabajador y se calculará conforme a los límites de imponibilidad establecidos por la legislación vigente y de acuerdo a lo dispuesto en el inciso tercero del artículo 1º de la ley N°19.803.