

**ESCALA DE REMUNERACIONES AÑO 2015
I. MUNICIPALIDAD DE LA SERENA**

| ESTAMENTO | GRADO | UNIDAD MONETARIA | S. BASE | ASIG. ZONA 14% | INCREME. 21.50% | ASIGNACION MUNICIPAL | LEY 18.717 | LEY 18.566 | LEY 18.675 | LEY 19.529 | BONO LEY 20.033 | ASIG.RESPO. JUDICIAL 30% | ASIG.INCENTI. G.JURID. 20% | TOTAL HABER |
|---------------------------------|-------|------------------|---------|----------------|-----------------|----------------------|------------|------------|------------|------------|-----------------|--------------------------|----------------------------|-------------|
| ALCALDE | 2 | PESOS | 570.233 | 79.833 | 115.715 | 2.026.239 | 17.628 | 88.469 | 194.530 | 0 | 2.564.447 | 0 | 0 | 6.657.094 |
| JUECES POLICIA LOCAL | 4 | PESOS | 536.109 | 75.050 | 115.263 | 1.621.076 | 17.628 | 91.170 | 199.791 | 24.181 | 0 | 647.156 | 431.437 | 3.759.868 |
| DIRECTIVO | 4 | PESOS | 536.109 | 75.050 | 115.263 | 1.621.076 | 17.628 | 91.170 | 199.791 | 24.181 | 0 | 0 | 0 | 2.880.270 |
| DIRECTIVO | 5 | PESOS | 505.762 | 70.809 | 108.743 | 1.393.279 | 17.628 | 93.555 | 204.351 | 24.181 | 0 | 0 | 0 | 2.418.329 |
| DIRECTIVO-PROFESIONAL | 6 | PESOS | 477.115 | 66.736 | 102.580 | 1.177.427 | 17.628 | 87.044 | 226.416 | 27.807 | 0 | 0 | 0 | 2.184.913 |
| DIRECTIVO-PROFESIONAL | 7 | PESOS | 439.763 | 61.570 | 94.503 | 982.984 | 17.628 | 64.917 | 157.009 | 27.807 | 0 | 0 | 0 | 1.746.751 |
| DIRECTIVO-PROFESIONAL-JEFATURA | 8 | PESOS | 407.171 | 57.004 | 87.542 | 677.848 | 17.628 | 49.531 | 120.140 | 27.807 | 0 | 0 | 0 | 1.444.771 |
| PROFESIONAL JEFATURA | 9 | PESOS | 376.973 | 52.776 | 81.049 | 520.921 | 17.628 | 37.756 | 91.598 | 27.807 | 0 | 0 | 0 | 1.266.506 |
| PROFESIONAL JEFATURA-TECNICO | 10 | PESOS | 349.075 | 48.871 | 75.051 | 393.759 | 17.628 | 28.237 | 88.454 | 27.807 | 0 | 0 | 0 | 1.008.882 |
| PROFESIONAL JEFATURA-TECNICO | 11 | PESOS | 323.239 | 45.253 | 69.498 | 297.526 | 17.628 | 21.016 | 51.022 | 27.807 | 0 | 0 | 0 | 852.295 |
| JEFATURA-TECNICO-ADMINISTRATIVO | 12 | PESOS | 299.296 | 41.801 | 64.349 | 219.615 | 65.000 | 16.790 | 43.152 | 45.940 | 0 | 0 | 0 | 796.643 |
| TECNICO-ADMINISTRATIVO | 13 | PESOS | 277.115 | 38.796 | 59.589 | 163.426 | 63.659 | 12.115 | 31.857 | 45.940 | 0 | 0 | 0 | 692.488 |
| TECNICO-ADMINISTRATIVO | 14 | PESOS | 256.546 | 35.918 | 55.157 | 123.449 | 63.151 | 8.957 | 24.020 | 45.940 | 0 | 0 | 0 | 613.136 |
| TECNICO-ADMINISTRATIVO | 15 | PESOS | 237.559 | 33.258 | 51.075 | 99.196 | 64.362 | 7.009 | 18.628 | 45.940 | 0 | 0 | 0 | 547.007 |
| TECNICO-ADMINISTRATIVO | 16 | PESOS | 219.920 | 30.789 | 43.994 | 97.382 | 57.296 | 6.808 | 18.143 | 45.940 | 0 | 0 | 0 | 520.262 |
| TECNICO-ADMINISTRATIVO | 17 | PESOS | 203.637 | 28.509 | 40.727 | 75.293 | 53.304 | 4.882 | 13.074 | 45.940 | 0 | 0 | 0 | 485.999 |
| ADMINISTRATIVO | 18 | PESOS | 188.556 | 26.338 | 40.540 | 72.916 | 53.304 | 4.413 | 11.956 | 45.940 | 0 | 0 | 0 | 444.025 |

| ESTAMENTO | GRADO | UNIDAD MONETARIA | S. BASE | ASIG. ZONA 14% | INCREME. 20.00% | ASIGNACION MUNICIPAL | LEY 18.717 | LEY 18.566 | LEY 18.675 | LEY 19.529 | TOTAL HABER |
|-----------|-------|------------------|---------|----------------|-----------------|----------------------|------------|------------|------------|------------|-------------|
| AUXILIAR | 14 | PESOS | 256.546 | 35.918 | 51.309 | 123.449 | 63.151 | 8.957 | 24.020 | 45.940 | 609.288 |
| AUXILIAR | 15 | PESOS | 237.559 | 33.258 | 47.512 | 99.156 | 64.362 | 7.009 | 18.628 | 45.940 | 543.444 |
| AUXILIAR | 16 | PESOS | 219.920 | 30.789 | 43.994 | 97.382 | 57.296 | 6.808 | 18.143 | 45.940 | 520.262 |
| AUXILIAR | 17 | PESOS | 203.637 | 28.509 | 40.727 | 75.293 | 53.304 | 4.882 | 13.074 | 45.940 | 485.999 |
| AUXILIAR | 18 | PESOS | 188.556 | 26.338 | 37.712 | 72.916 | 53.304 | 4.413 | 11.956 | 45.940 | 441.157 |
| AUXILIAR | 19 | PESOS | 176.227 | 24.672 | 35.245 | 79.750 | 55.699 | 4.484 | 12.121 | 45.940 | 433.998 |